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TELEPHONE WAGELINE

www.commerce.wa.gov.au/wageline  
www.wairc.wa.gov.au  
**1300 655 266**

**\*IMPORTANT INFORMATION\***

*In March 2006 the Federal Government introduced major changes to industrial relations in Australia, through the Workplace Relations Amendment (Work Choices) Act 2005. Many employers and employees who have previously been covered by State awards, agreements and/or the Western Australian minimum conditions legislation are now be covered by the federal industrial relations system.*

*Any employers who are uncertain whether their business is affected by the federal changes, should contact their employer association, Wageline on 1300 655 266 or the Fair Work Infoline on 13 13 94.*

*The Department of Commerce has prepared the following State award summary in an endeavour to provide advice and assistance regarding pay rates and certain major award provisions. It is provided as a general guide and is not designed to be comprehensive nor to render legal advice. For detail regarding the content of each Award clause, please obtain a full copy of the award. State awards are available at the WAIRC website at www.wairc.wa.gov.au. Information on State award coverage and specific clauses can be obtained by telephoning Wageline on 1300 655 266.*

*Every attempt has been made to ensure the contents of this summary are accurate. However, neither the Department of Commerce nor its officers accept liability for any claim which may arise from any person acting on, or refraining from acting on, this information.*

**Award Name: Industrial Spraypainting and Sandblasting Award      38 hr week**

**Effective from:** (1) Effective on and from the commencement of the first pay period on or after 1 October 2009 (Order No. 1/2009) – State Wage Case Decision  
(2) Effective from the beginning of the first pay period to commence on or after 1 July 2009 (Order No.24/2009) - Increase to Location Allowances.

All rates on this summary are gross (before tax)			
ADULT EMPLOYEES	WEEKLY	HOURLY	CASUAL (20% loading)
Painter, Spraypainter, Shotblaster, Sandblaster or employee performing two or more of those functions	\$704.96	\$18.55	\$22.26

**LEADING HAND ALLOWANCE**

In addition to the appropriate total weekly wage prescribed by the award a leading hand shall be paid if placed in charge of:

	WEEKLY	HOURLY
not more than 1 other employee	\$13.10	\$0.36
between 2 and 5 other employees	\$29.20	\$0.80
between 6 and 10 other employees	\$37.30	\$1.01
more than 10 other employees	\$49.50	\$1.34